

## **Sample Volunteer Online Job Posting**

### **Marine Search & Rescue Volunteer – Join a Life-Saving Team!**

What do a veterinarian, electrician, teacher, and a mill worker all have in common?

They are regular people doing extraordinary things as volunteers for Royal Canadian Marine Search and Rescue (RCMSAR).

Now, we're looking for more dedicated individuals, like YOU, to join our crew!

#### **Who We Are**

At RCMSAR, our mission is simple: *Saving lives on the water.*

We operate over 30 rescue stations along B.C.'s coastal and inland waters, with over 900 trained volunteers on call 24/7 to respond to marine emergencies. We also work to prevent accidents through public education, safety checks, and programs like [\*Kids Don't Float\*](#), which provides free life jackets for children.

Since our founding in 1978 as the Canadian Coast Guard Auxiliary – Pacific, we've proudly partnered with the Canadian Coast Guard to deliver marine search and rescue services across the region.

At RCMSAR, we foster a *One Crew Culture*, where every volunteer, regardless of background, is welcomed, valued, and empowered. We believe that inclusion and belonging are essential to achieving our shared mission of saving lives on the water.

#### **What's Involved**

While many of our volunteer crew members have a marine background, it is not required! Our professional training programs equip you with the skills needed to become a confident and highly skilled crew member, all within a supportive and team-focused environment.

As an RCMSAR volunteer crew member, you'll be expected to:

- Attend regular training sessions and meetings (typically evenings and weekends)
- Live or work near your station's boat launch
- Be on call and ready to respond to emergencies on short notice
- Support station operations in areas such as boating safety, vessel maintenance, fundraising, finance, administration, event coordination, marketing, social media, media liaison, training, recruitment, & more.

#### **What We're Looking For**

We need volunteers who are strong communicators, value teamwork, prioritize safety, and are able to follow direction, and be open to feedback and continually learning. We are committed to creating an environment where everyone feels they belong and are respected for their unique contributions.

To become an RCMSAR crew member, you must:

- Be 19 years or older
- Be in a moderate level of physical fitness, with the ability to pass a basic fitness test
- Submit a Police Information Check, including Vulnerable Sector with results satisfactory to Headquarters

You must also have, or be willing and able to obtain, the following certifications:

- Pleasure Craft Operators Certificate (PCOC)
- Restricted Operator Certificate – Marine
- Marine Basic First Aid (equivalent or higher) and CPR/AED Level C

**Note:** If you're under 19, reach out to your local RCMSAR station to learn more about our Junior Program.

#### **How to Apply**

Ready to make a difference? Visit our station website learn more about the role on any station specific requirements. Then follow the instructions to begin your journey! [\[insert website link and/or QR code\]](#)

For a list of stations near you and contact details, visit <https://rcmsar.com/where-we-are/>.