



**ROYAL CANADIAN MARINE
SEARCH & RESCUE**
Saving Lives on the Water

New Member Recruitment Phone Screen Guide

Can you tell me a bit about yourself?	
How did you hear about us?	
Why are you interested in volunteering with us?	
Do you know where our station(s) is located? Have you had a chance to confirm your commute times from home/work.	
What do you know about RCMSAR?	
Did you have a chance to review our <i>Volunteer Handbook</i> online?	
What were your thoughts? (anything that stood out or questions)	
What is your understanding of what is involved in being a member of RCMSAR? (<i>go over orientation, training, crew levels, time commitment for new members, general expectations</i>)	
Are there any restrictions on your availability that we should be aware of? (<i>any specific days/times that you are not available</i>)	
Do you have any known time off needed in the next 6 months? (ie. vacation / other leave)	
How much time are you able to commit to volunteering per week?	
Have you talked to the people in your life about the time commitment involved?	
How do you plan to balance this with other work/life obligations?	
Do you have any plans to move out of the area?	
If selected, how soon would you be available to start?	
Do you have any questions for me?	
Go over next steps for the process and when they can expect to hear back from you.	

Selected for an interview: ☐ Yes ☐ No

Date: _____

Time: _____