ROYAL CANADIAN MARINE
SEARCH & RESCUE
Saving Lives on the Water
RCM•SAR

Question	
Can you tell us about your background and experience?	
How do you feel your work and/or life experience has prepared you for a role in Search & Rescue?	
How would you rate your tolerance for discomfort (long days, rough waters, low/high temps, inclement weather, night time operations)	
When working in a team, what role do you usually find yourself in? *(ie. leader, support person, peace keeper, quiet and keep to yourself)*	
How do you handle stressful situations, both during and after?	
What do you do to make clear, effective decisions in the moment? How do you manage the emotional stress after the fact?	
How do you handle feedback or direction under pressure?	
Of your skills and traits, what do you believe will be most helpful if you join the team?	
Situational: You join our team and find yourself on a search. Your Coxswain believes the objective is one direction. You believe it is in a very different direction. How do you manage that disagreement?	
You're working with a partner agency to recover remains of a missing person. The family is on scene. Two members of the partner agency are joking about an unrelated matter loudly enough for the family to hear. How would you handle that situation?	
A couple of weeks after a complex search for a missing person, a teammate tells you that they're not sleeping well or drinking more than usual. How would you respond to that conversation and what factors would influence your response?	
Have you ever been in a situation where you needed to be rescued or where that could have been the outcome?	
(If yes) If you had to do that situation over again, is there anything that you would do differently?	
Do you have any future goals (personally or professionally) where training in SAR would benefit you?	
How do you see yourself contributing to our station, beyond being on crew?	
While not for everyone, there could be opportunities for additional leadership responsibility in the future. Is this something that would interest you?	
Go over next steps for the process and when they can expect to hear back from you.	