

	<b>POLICY</b>	
	<b>HR-106 Recruitment of Members</b>	
	<b>Original Date</b>	<b>Revision Date</b>
	December 1, 2020	December 1, 2020

## Policy

Candidates for a station-based membership must be eligible to be a member of RCMSAR.

---

## Reason for Policy

To ensure a consistent approach to the recruitment of station-based members.

---

## Guidelines

To qualify for membership with RCMSAR a prospective candidate:

- Must have attained the age of 19 or be eligible for Junior Membership
- Be a Canadian citizen or a permanent resident of Canada
- Support the objectives of RCMSAR without commercial or financial gain
- Offer special services desired by the organization
- Must be fit to perform the activities required of their role
- Must complete an application for enrollment
- Must complete a Police Information Check (PIC) complete with a vulnerable sector check (VSC)

In order to be accepted as new crew the following course requirements must be also completed, normally within six months:

- Pleasure Craft Operators Certificate (PCOC)
- Marine First Aid (Basic)
- Restricted Operator Certificate Marine Radio Licence (ROCM)

### Note:

*-Membership becomes effective on the date when all eligibility requirements, have been met and Headquarters issues a membership number.*

*-The Station Leaders Manual is a robust resource on the recruitment and placement process.*