

	POLICY	
	HR-118 Wellness and Safety	
	Original Date	Revision Date
	June 1, 2023	

Policy

RCMSAR is committed to providing a safe and healthy workplace for all our members. This commitment is integral to our organization, and we will ensure that activities are conducted in a manner that minimizes the risk of harm.

Reasons for Policy

RCMSAR believes that a safe and healthy workplace is essential to the well being of our members and ultimately the success of our organization.

Definitions

Responsibility: Wellness and safety is a shared responsibility between HQ, Stations, and members.

Member: includes both volunteers and employees

Guidelines

To fulfill our commitment RCMSAR will:

1. Provide a working environment that minimizes the risk of known and recognized hazards.
2. Identify and assess workplace hazards and implement appropriate measures to eliminate or minimize risks.
3. Provide appropriate training, information, and supervision of all members.
4. Encourage and promote active participation of members in identifying and reporting workplace hazards, incidents, and near misses.
5. Investigate all incidents/accidents to determine the root causes and implement corrective actions.
6. Encourage members to maintain good physical fitness level and mental well being to help ensure their safety while performing their duties.
7. Require all members to wear appropriate PPE while performing a task or duty.

8. Ensure that vessels and equipment are maintained and inspected regularly to ensure they are safe and in good working order.
9. Comply with all applicable laws, regulations and standards related to occupational health and safety.
10. Continuously promote a 'Culture of Safety'.

Bill Riggs

Bill Riggs (Aug 15, 2023 06:12 PDT)